



## Swift (Southern) Ltd

### Health and Safety Policy Statement

#### 1. Introduction

Section 2 (3) of the Health and Safety at Work etc. Act 1974 requires each employer to prepare, and when appropriate to revise, a written statement of general policy with respect to the Health and Safety at Work of its employees, and the organisation and arrangements in force for carrying out the policy, and to bring the Policy Statement to the notice of all employees. This document contains the Policy Statement of Swift (Southern) Ltd, of 2 Epsom Downs Metro Centre, Waterfield, Tadworth, Surrey, KT20 5LR

#### 2. General Statement

- 2.1 It is our policy to perform work in the safest practicable manner, consistent with good practice. The health and safety of our employees and all those likely to be affected by our operations is the responsibility of the Directors, and as a priority it ranks equally with production and profit. Adequate resources will be made available to ensure the success of this policy.
- 2.2 It is the duty of the Directors to do everything reasonably practicable to prevent injury and ill health, and it is equally the duty of each employee to exercise personal responsibility for his or her own safety and that of others. The Law requires this.
- 2.3 All employees are to be aware that, in the event of any conflict between the demands of production and safety, they will receive the support of the Directors if they reasonably choose the safety of employees or third parties as the priority.
- 2.4 It is our policy to continually improve the Company's Health and Safety policy.
- 2.5 It is our policy to adhere completely to the requirements of the Health and Safety at Work etc. Act 1974, the Workplace (Health, Safety and Welfare) Regulations 1992, the Electricity at Work Regulations 1989, the Management of Health and Safety at Work Regulations 1999, the Construction (Design and Management) Regulations 2007, the Construction Regulations and all Acts, Regulations and Codes of Practice made under the Acts which affect our operations.
- 2.6 The attention of all employees is directed to this Safety Policy and its Appendices. Any revisions will be incorporated when necessary, and these will also be brought to the attention of all personnel.

The foregoing is the Statement of Safety Policy of Swift (Southern) Limited. It has been prepared after due consultation with those involved in its operation, and has the full backing and authority of the Directors.

Signed .....  
Simon T Hearle  
Managing Director

Dated: 10/03/2011