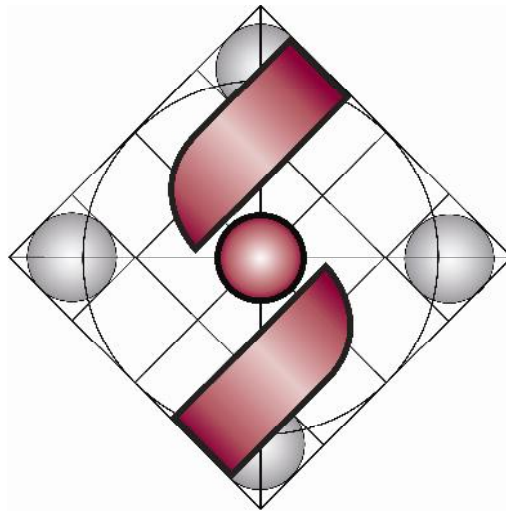


SWIFT SOUTHERN LIMITED



ENVIRONMENTAL AND SUSTAINABILITY POLICY

This document is the property of Swift Southern. It is the Environmental and Sustainability Policy of Swift Southern Ltd according to section 5 of Swift Southern’s Environmental Review for ISO 14001.

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Definitions

The following definitions may apply to this document:

SSL – Swift Southern Limited

EMS – Environmental Management System

Aspects – Issues which affect the environment (e.g. energy conservation)

Impacts – Activities which affect the Aspects (e.g. lighting a work space)

Significance – The potential level of effect on the environment

Environmental Objectives – Aims linked to the management and control of the organisations adverse affect on the environment

Environmental Targets – Measures established to monitor the achievement of Environmental Objectives

Legal Requirements – Statutory requirements linked to the environment

Environmental Committee – In-house group responsible for the EMS

EAP – Environmental Action Plan

EM – Environmental Manager (Paul Smith)

MD – Managing Director (Simon Hearle)

5. SSL Environmental and Sustainability Policy Statement

5.1 Introduction

Swift Southern recognises the social and economic importance of protecting the environment; that our commitment to this must encompass all activities and that Swift Southern should be prepared to lead by example in promoting a sensitive, considered attitude to the environment. Our approach to managing our environmental issues is compliant to ISO 14001:2004.

Swift Southern accepts that it has a responsibility to the principles of sustainability and environmental awareness as summarized by the ISO 14001:2004 standard. Swift Southern also accepts that the law regarding the environment is continuously evolving and we are obligated to retain an up to date Environmental Policy accordingly.

5.2 Aims and Objectives

Based on legal requirements, which are listed as part of section 9, Swift Southern is committed to maintaining and improving the economic and social wellbeing of all its staff. It is also committed to contributing towards a sustainable safe and high quality environment in the areas where project sites are based.

This commitment is firmly grounded in Swift Southern's environmental policy statement that sets out the aims and objectives for improving the environment. The aims and objectives are as follows:

- To achieve good environmental standards in all activities including the reduction, re-use, recycling and disposal of waste.
- To make economic use of energy, water and transport usage to minimise waste in all aspects of the business function.
- To regularly assess the environmental impact resulting from business operations and to remain fully informed of recognised best practices.
- To communicate this Environmental Policy and Action Plan updates to all interested parties including customers, suppliers and employees, encouraging their active involvement in environmental issues.
- Pursue and encourage environmental sustainability
- Meet our legal obligations
- Work in partnership with relevant suppliers and parts of the community to promote environmental sustainability.

To do this Swift Southern will focus on reviewing and improving the following areas or activities:

5.3 Swift Southern's Contribution

Air

Reduce its own emissions of air pollution.

Resources

Reduce the consumption on non-renewable resources and encourage their replacement with renewable resources.

Water

Reduce the amount of water used and encourage water economy at all our project sites.

Waste

Use safe and economic services for recycling, refuse collection, cleansing and waste disposal. Promote waste minimisation at all Swift Southern sites including re-use, repair and recycling.

Energy

In conjunction with the Landlords to maximise energy efficiency in the design, maintenance and operation of Swift Southern sites.

5.4 How will it be achieved:

Include environmental considerations in policy development, strategies and business plan at all levels of the organisation. Promote knowledge and understanding of the global and local environment and our impact on it by:

- Training and raising awareness of Swift Southern staff.
- Use purchasing power to promote environmental sustainability.
- Keep up to date with the latest methods regarding environmental sustainability.

5.5 Value for Money Considerations

Ensuring 'value for money' involves considering 'life cycle' financial costs i.e. with respect to energy savings, durability, reduced maintenance, and waste reduction, and therefore reducing environmental risks.

By making a commitment to this policy, Swift Southern will help to conserve energy and resources, and reduce waste and pollution.

- Energy consumptions savings
- Waste disposal savings
- Savings from reduced resource consumption
- Reduced risk and administration costs through easier compliance with environmental legislation

5.6 Environmental Impact

Swift Southern will take all reasonable opportunities to improve environmental impacts:

- Only buy supplies when necessary and minimise the amount of materials i.e. stationery, office equipment, furniture consumed.
- Buy products that are made from recycled material and/or are recyclable, and have minimal packaging. Furthermore, specify that the supplier of the product should operate or subscribe to a take-back scheme for packaging and equipment which can be re-used or recycled.
- Select the more environmentally-friendly option for cleaning, pest control and garden use.
- Buy energy efficient appliances and equipment.

5.7 Policy Framework

To improve the policy and its implementation, Swift Southern will:

- Inform all relevant suppliers of goods and services of this policy and Swift Southern's environmental commitment.
- Seek information from relevant suppliers about the environmental effects of products and services that they supply.
- Put in place systems to ensure that the policy is effectively implemented by all staff.
- Review this policy every year or as and when necessary.

5.8 Carbon Emissions

It is Swift Southern's policy to keep to a minimum the company's carbon footprint by reducing carbon emissions resulting from employees business travel, commercial vehicles and our offices.

We are committed to investing in and utilizing technology that will improve communications and reduce the need for business travel and will challenge whether each journey is really necessary.

We will continually seek ways to improve our carbon emissions performance by monitoring and measuring the energy consumption of our offices.

5.9 Procurement Policy

TIMBER

Swift Southern will use and make every effort to encourage our partners to adopt a policy that promotes and encourages a responsible procurement of forest products. We are committed to only using forest products that are sourced from well managed forests that have been certified to be credible certification standards.

Swift Southern will not knowingly source forest products from:

- Forests or forest product suppliers that do not comply with all legislation relating to the trade or forest products.
- High conservation value forests where these are recognised nationally or regionally, unless these forests can demonstrate that they are progressing towards credible forest certification in a time-bound step wise and transparent manner.
- Protected areas, parks or other areas where harvesting operations are not complementary to responsible forest management.
- Forests that are currently being converted to other land uses, or forests that have been converted since 1994.
- Timber species listed by the Convention on International Trade in Endangered Species (CITES).

To validate our commitments Swift Southern will:

- Seek and record information as to the volume and source of all forest products prior to purchasing.
- Show our responsible timber procurement policy on relevant paperwork.
- Continually encourage the integration of all our tiers of our supply chain with transparency of timber sourcing throughout the chain.

Swift Southern will make every effort to ensure all forest products originate from forests where there is full legal and verifiable title to the land and the harvester has all the relevant and current permits and approvals. E.g.:

					
TIMBER TRADE FEDERATION www.ttf.co.uk	FOREST STEWARDSHIP COUNCIL www.fsc-uk.org	PROGRAMME FOR THE ENDORSEMENT OF FOREST CERTIFICATION www.pefc.co.uk	CANADIAN STANDARDS ORGANISATION www.powersupp.lywiki.com	MALAYSIAN TIMBER CERTIFICATION COUNCIL www.mtcc.com	SUSTAINABLE FORESTRY INITIATIVE www.sfiprogram.org



Common Suppliers used by Swift Southern Ltd are as follows:

- Brooks Bros Timber www.brookstimber.co.uk
- Alloway Building Materials www.alloway-building-materials.co.uk
- International Timber www.internationaltimber.co.uk

Websites provide information regarding the suppliers Environmental and Sustainability Policies supported by relevant qualifications, permits, and approvals.

OTHER MATERIALS

Swift Southern is environmentally aware when sourcing all materials and makes every effort to use suppliers who like Swift Southern, actively work to protect the environment and provide sustainable solutions. We aim to improve our environmental performance, reduce the environmental impact of our activities, and endeavour to reduce energy waste. Swift Southern hopes to promote energy conservation and seeks suppliers and sub-contractors who take care to do likewise.

Common suppliers used by Swift Southern Ltd are as follows:

- Doors – Shadbolt International www.shadbolt.co.uk
- Glass – Pilkington Glass www.pilkington.com
- Insulation – Solent Insulation Supplies www.solentinsulation.co.uk
- Ironmongery – Allgood www.allgood.co.uk
- Joinery Supplies – Howdens www.howdens.com
- Office Equipment – Office Gold Encyclopaedia www.officegold.co.uk

Websites provide information regarding the suppliers Environmental and Sustainability Policies supported by relevant qualifications, permits, and approvals.

5.10 Sustainability

Swift Southern is committed to being proactive in delivering more sustainable solutions.

- We are committed to responsibly managing the impact that our company has on the environment through the prudent use of natural resources and we endeavour to minimise waste and protect the environment.
- We will not pollute or contaminate land or water and will responsibly manage the waste that we produce.
- We will work with our suppliers to deliver mutually sustainable solutions that deliver value for money.
- We will make every effort to maximise our resources efficiently and recycle our waste in an environmentally efficient manner.
- We will work to reduce our impact on climate change by minimising our uses of energy.
- We will actively reduce our use of energy and emissions of greenhouse gases in transport, construction and maintenance.

5.11 Responsibility

The MD has the overall and final responsibility for the Environmental Policy with the Environmental Manager in charge of the co-ordination, implementation and monitoring of the policy throughout the organisation. The Environmental Policy and Action Plan update will be communicated to all staff and a copy will be displayed on the staff notice board. Each staff member takes responsibility for their own work area. Copies may be made available to

customers on request. The policy will be reviewed quarterly at Board Meetings and any updates cascaded throughout the company.

A handwritten signature in black ink, appearing to read 'S. Hearle', with a long horizontal stroke extending to the right.

Simon Hearle 07/04/2011
Managing Director

